



CAPP CONNECT

THE OFFICIAL NEWSLETTER OF THE CARIBBEAN ASSOCIATION OF
PROBATION AND PAROLE

Regional Voices. Shared Purpose. Safer Communities.

An editorial-style regional newsletter highlighting rehabilitation, accountability, reintegration and community safety across CAPP member states.

EDITION · 2026 · VOLUME 1

Theme: Strengthening Rehabilitation, Accountability and Community Safety

Upcoming Annual Conference · September 2-4, 2026 · Hosted by Turks and Caicos

/ Inside This Issue

Leadership Corner

President, 1st and 2nd Vice
President and Treasurer
contributions

CAPP Lens

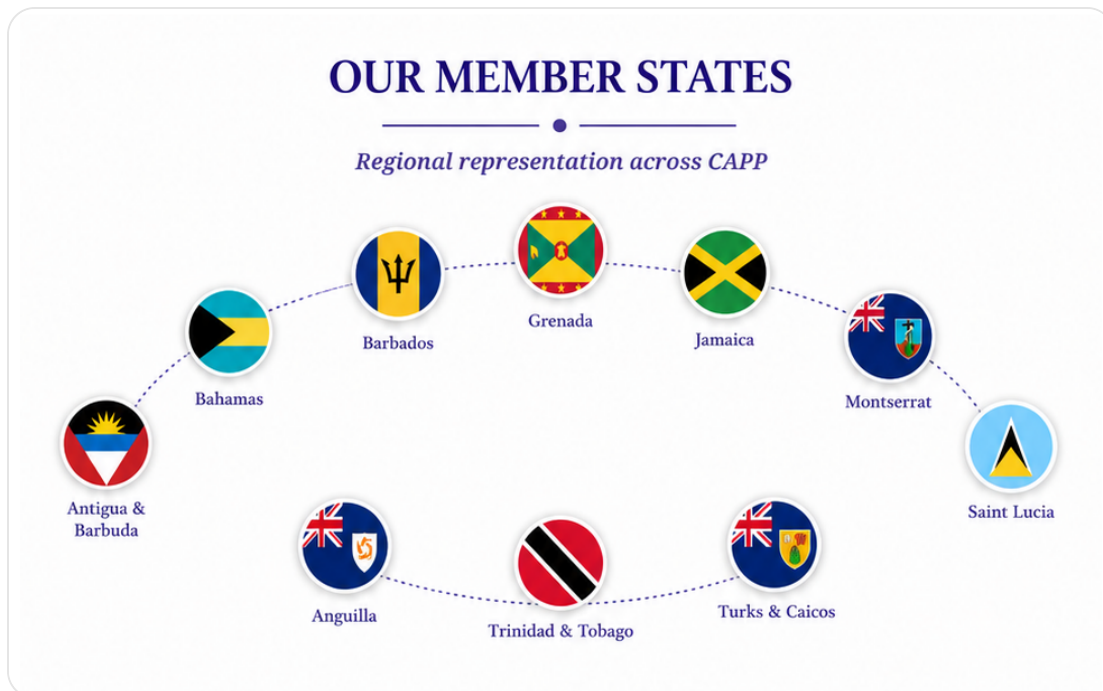
Regional highlights and
success stories

CAPP Movements

Conference, advocacy
and public awareness
updates

A regional voice for probation, parole and community-based rehabilitation

CAPP CONNECT shares practical developments, policy reforms, professional achievements and public awareness messages from across CAPP member states. This edition highlights regional progress in rehabilitation, accountability, reintegration and community safety.



Leadership Corner



Dr. Angela Dixon

President · Chief Probation Officer, Barbados

A Message from the President

I would like to begin with four words that best summarise how I feel serving as President of the Caribbean Association of Probation and Parole (CAPP) during the journey we have embarked upon together – conscious, appreciative, proud and positive.

I am conscious of the tremendous support received and deeply aware of the commitment demonstrated by member states across the region toward strengthening our profession and giving us a collective voice.

I am appreciative of the Executive team, whose encouragement, collaboration and shared vision continue to inspire innovation and the exploration of new opportunities for the growth and advancement of the organisation.

I feel a profound sense of pride when I reflect on the inclusion of CAPP within regional and international forums, where we are increasingly recognised as a professional body representing the Caribbean in matters relating to alternative measures, rehabilitation, reintegration, restorative justice and public safety.

Above all, I remain positive about our future, because this journey has only just begun.



Jocelyn Johnson

1st Vice President · Principal Assistant Secretary

1st Vice President: Jocelyn Johnson

Ms. Jocelyn Johnson, former Chief Probation Officer of the Department of Probation in Anguilla and current First Vice President of CAPP, now serves as Principal Assistant Secretary (Deputy PS) within the Ministry of Social Development and Education.

In this senior leadership role, she provides strategic and policy direction to departments and units, including the Department of Probation, while continuing to elevate probation through strengthened multi-agency collaboration.

Her tenure as Anguilla's first Chief Probation Officer supported structured community-based programmes, stronger operational frameworks, juvenile justice initiatives and electronic monitoring. Regionally, she remains committed to evidence-based, collaborative community corrections.



Juliet Alleyne

2nd Vice President · Probation Officer II

Vision for Regional Transformation

Having served as 2nd Vice President of CAPP for nearly two years of this Executive's current term, I have embraced this office as both a privilege and a profound professional responsibility.

In this capacity, I work alongside the President and 1st Vice President to provide strategic leadership, regional advocacy and governance oversight for an Association representing some of the most dedicated yet often under-recognised professionals within the Caribbean justice system.

My vision for CAPP is one rooted in institutional sustainability, regional solidarity and transformative impact.



Mr. Brian Doyley

Treasurer

Treasurer's Contribution

As the Treasurer of the newly established Caribbean Association of Probation and Parole, I am committed to ensuring the financial integrity of our organisation through diligent budgeting, comprehensive record-keeping, and transparent reporting practices. This role is essential not only for enhancing our strategic planning but also for fostering trust among our stakeholders and ensuring the sustainable use of our resources. Together, we are laying the foundation for a strong and stable future for our Association.

Regional Success Stories

Snapshots of reform, reintegration and community impact

Antigua & Barbuda

A structured diversion programme supports juveniles through counselling, supervision, education, community service and family intervention. Adult probationers are supported through counselling, community service, employment assistance, vocational training and educational advancement.

Bahamas

The Department of Rehabilitative/Welfare Services advances the theme "Rehabilitation starts from within," supporting juveniles through mentorship, leadership, character building, discipline, vocational certification, life-skills training, civic engagement, farming, dressmaking and health and wellness initiatives.

Barbados

The Community Pillars mentorship programme pairs trained volunteers with at-risk youth and previously incarcerated persons, building trust, setting goals and tracking progress over a nine- to twelve-month commitment.

Jamaica

FEATURED

Featured Spotlight: From Offenders to Contributors highlights Jamaica's parole success story, including strong completion outcomes, low active-case recidivism and visible community restoration projects.

Montserrat

The Child Justice Act 2024 strengthens a child and young person-centred approach, incorporating diversion and restorative justice measures that promote accountability, rehabilitation and reintegration.

Saint Lucia

The Department strengthened management capacity through the Management Support Team, launched its first logo and motto, and advanced evidence-based assessment tools and re-entry support.

Trinidad & Tobago

Probation Services has evolved since the 1947 Probation of Offenders Act and continues to provide court support, crisis intervention, therapeutic counselling, mediation, substance misuse services, family support and community assistance.

Turks & Caicos

Host of the 2026 CAPP Annual Conference, providing a focused regional space for collaboration, professional exchange and strengthening standards across member states.

Grenada

Grenada is strengthening rehabilitation and reintegration through expanded community service initiatives and strategic partnerships. The Adult Probation Unit is engaging new stakeholders to create structured opportunities for persons under supervision to contribute positively while developing responsibility, discipline and social awareness.

Regional Reform Updates

Montserrat: Advancing Child Justice Reform

Montserrat has made significant strides in juvenile justice reform through the implementation of the Child Justice Act 2024. This landmark legislation propels the island toward a more child and young person-centred justice system, emphasising rehabilitation, reintegration and the best interests of the child.

The Act incorporates diversion measures and restorative justice approaches, recognising the importance of addressing offending behaviour through supportive and corrective interventions rather than purely punitive measures. By promoting accountability, family and community involvement and opportunities for positive development, the legislation reflects a progressive shift toward more humane and effective responses to youth offending.

The Child Justice Act 2024 represents a major step forward in strengthening child protection, reducing recidivism and fostering long-term positive outcomes for young persons within the justice system.

Antigua & Barbuda: Diversion, Rehabilitation and Reintegration

In Antigua and Barbuda, a structured diversion programme is utilised primarily for juveniles, with a focus on rehabilitation, accountability and reintegration into society. Key components include counselling, continued supervision, mandatory enrolment in an educational institution, community service and family intervention initiatives.

For adult probationers, rehabilitative support is similarly emphasised through counselling services, community service opportunities and assistance with securing employment and vocational training. Adult clients are also encouraged to pursue educational advancement, with the overall aim of fostering personal development, social stability and successful reintegration into the community.

Saint Lucia: Strengthening Capacity, Evidence-Based Practice and Re-Entry Support

Over the past year, the Department of Probation and Parole Services in Saint Lucia has made significant strides in strengthening its technical and administrative capacity. The implementation of the Management Support Team (MST) structure has enhanced support to the Director and promoted strategic leadership, management mechanisms, standards and guidance for efficient departmental operations. During this period, the Department also developed its first logo and motto: "Endless Possibilities for Renewal."

Officers received training in risk-needs assessment tools including Static-99R, Stable and Acute 2007, Risk of Sexual Violence Protocol (RSVP) and the Level of Service/Case Management Inventory (LS/CMI). The Juvenile team was further equipped through Youth Level of Service Case Management Inventory (YLS/CMI) training.

The Department also advanced interagency collaboration through the Community Re-Entry Programme (CREP), which provides psychosocial support to assist offenders with reintegration and resettlement. Work is also underway on a Management Information Software system to centralise departmental records and strengthen technology use.

Grenada: Community Service, Strategic Partnerships and Reintegration

Grenada is continuing to strengthen rehabilitation and reintegration efforts through the expansion of community service initiatives and strategic partnerships. The Adult Probation Unit is engaging new stakeholders to enhance community service opportunities and deepen collaboration with agencies and organisations that support offender rehabilitation and accountability.

These partnerships are intended to provide structured and meaningful opportunities for individuals under supervision to contribute positively to their communities while developing responsibility, discipline and social awareness. The initiative reflects Grenada's commitment to restorative and community-based justice practices that support safer communities and reduced reoffending.

At the same time, efforts are being made to expand rehabilitative programmes within the prison system, with increased focus on personal development, behavioural change and successful reintegration. Through these combined initiatives, Grenada continues to promote a more supportive and rehabilitation-focused approach to offender management.

Member State Features

New submissions and public-awareness notes

Bahamas: Rehabilitation Starts from Within

"Rehabilitation starts from within" captures the Department of Rehabilitative/Welfare Services' belief that real change is achieved not only through external interventions, but through a shift in mindset, self-awareness and personal commitment. The Department's two juvenile detention centres, the Simpson Penn Centre for Boys and the Willie Mae Pratt Centre for Girls, focus on rehabilitation for justice-impacted individuals.

While detained, juveniles participate in programmes designed to build self-confidence and support reintegration into their homes and society. The programme pillars include mentorship, leadership, character building, discipline, social maturity and spiritual growth. Activities range from vocational certification, life-skills training and civic engagement to farming, dressmaking, health and wellness, and recreational and athletic clubs.

Trinidad & Tobago: Probation Services Division

Trinidad and Tobago's probation story is rooted in the 1947 Probation of Offenders Act. Since then, Probation Services has become a respected fixture within the judicial system, supporting District, Family, Children and High Court matters involving families, children, adults and community disputes.

In Tobago, Probation Officers are recognised not only for welfare support, but also as trusted guides, confidants, leaders and consultants who help rebuild family life and support rehabilitation. Their work is strengthened by interconnectivity with Social Protection Units, including crisis intervention, therapeutic counselling, mediation, substance misuse education and treatment, caregiver services, support for persons with disabilities and adolescent mothers, small business support, emergency relief and probation services across legal matters.

Probation Officers also partner with stakeholders to provide food vouchers to at-risk clients and families. The Tobago arm has implemented a monthly hamper drive, distributing six hampers as recently as December 2025. Programmes such as Thinking for a Change and Remedial support positive engagement, mentorship and rebuilding at individual, family and community levels.



Barbados: Community Pillars

The Barbados Probation Service runs a structured mentorship programme that pairs trained community volunteers with at-risk youth and previously incarcerated persons – two groups that research consistently identifies as most vulnerable without sustained community support.

Volunteers are carefully screened, professionally trained and guided through a structured mentoring model that builds trust, sets goals and tracks progress over a nine- to twelve-month commitment.

The programme, known as Community Pillars, is built on a simple but powerful premise: when the absence of family and community support contributes to recidivism, properly prepared community members can help change that trajectory.

CAPP Connect: Building Safer Caribbean Communities

Demonstrating the regional success and collaborative progress of Caribbean probation and parole systems. Regional voices, shared purpose, and evidence-based success stories.

JAMAICA

97% ✓

Parole Completion Rate

Successful supervision turns former offenders into productive community contributors.

MONTSERRAT



Landmark Child Justice Reform

The 2024 Act prioritizes rehabilitation and restorative justice for young persons.

BARBADOS



Community Pillars Mentorship

Trained volunteers provide 9–12 months of structured support to reduce recidivism.

TURKS AND CAICOS



2026 Annual Conference

Regional leaders will gather September 2–4 to strengthen professional standards.

CAPP unites member states to transform justice through rehabilitation, accountability, and reintegration.



Infographic: Regional success stories demonstrate CAPP's shared commitment to safer Caribbean communities through rehabilitation, accountability, reintegration and collaboration.

/ CAPP Spotlight

From Offenders to Contributors: Jamaica's Parole Success Story



Parolees constructing a gazebo-style classroom at Breadnut Hill Primary School.

Jamaica's parole experience demonstrates how structured supervision, rehabilitation and community partnership can shift public perception from fear to evidence-based confidence. Rather than viewing parole only through the lens of risk, Jamaica's results show a system helping individuals return to families, workplaces and communities as accountable contributors.

97%

parole cases completed
satisfactorily in the
2025/2026 reporting
period

0.75%

active parole cases
before the courts in the
same reporting period

30+

entities supported by
Project Smile since 2023

A model of accountability and rehabilitation

Established under Jamaica's Parole Act of 1978, the programme combines accountability with counselling, life-skills development, employment support, family reintegration assistance and behavioural interventions. Initiatives such as Step Out and Strive and Project Smile help parolees prepare for release and give back through visible community restoration work.



One of the Jamaica parole success story photographs submitted for the spotlight feature.

Spotlight Takeaway

Every successful parolee represents one less victim, one less burden on the prison system and one more productive citizen contributing to national development.

CAPP Movements

Annual Conference

CAPP's upcoming Annual Conference is scheduled for September 2-4, 2026, and will be hosted by Turks and Caicos. The conference will provide a focused regional space to deepen collaboration, share good practice and strengthen the Association's visibility.

Advocacy and Public Awareness

Committee activity will continue to focus on clear messaging, professional storytelling and consistent communication across member states.

Practice Development

CAPP supports the exchange of learning around alternative measures, reintegration, risk management, restorative justice and community-based supervision.

Submissions for the Next Issue

Members are invited to submit short updates, photographs, programme highlights, training notes and success stories for inclusion in upcoming editions.

/ Closing Note

Through shared leadership, professional solidarity and public education, CAPP continues to advance a regional conversation focused on rehabilitation, accountability and safer communities.

